Bus Driver Training Program

2021

Sapphire Coast Buslines
39 Redfern Close
South Pambula NSW
02 6495 6452
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www.scbuslines.com.au

sapphirecoast
BUSLINES
Your local bus service

Sapphire Coast Buslines

Sapphire Coast Buslines (SCB) are a family owned and operated business, we are the largest provider of passenger and school bus services in the Bega Valley Shire. We have been providing the community with buses for over 15 years.

We are excited to introduce our Bus Driver Training Program. We will provide a complete training package which will include training and assistance to obtain:

- Medium-rigid (MR) licence - we will upskill you from a car licence
- Driver Authority (DA) - required for all NSW bus drivers
- Working with Children Check (WWC)

What we're offering you

We will pay for your training (valued at approximately $2,500), in addition to paying you a provisional training wage during the driving portions of your training (T&Cs apply).

Successful applicants will be:

- Employed by SCB as a Casual Bus Driver
- Paid $35+ per hour
- Rostered for 20hrs/week (approximately)

Am I eligible to apply?

To apply you must:

- Be a permanent resident or Australia or citizen of Australia or New Zealand
- Have held an unrestricted Australian driver licence (C class) for a total of at least 12 months in the 2 years immediately preceding the date of the application
- Have a good driving history
- Be at least 25 years of age

Recruitment process

Step 1: Apply

Submit your application to SCB in person (39 Redfern Close, South Pambula), via email (info@scbuslines.com.au) or online (www.scbuslines.com.au).

Step 2: Interview/Reference Checks

If you are successful in securing an interview you will need to bring your car licence and details of at least two referees who can confirm your suitability for work as a Bus Driver. Referees should be a recent manager or supervisor who is able to comment on your work performance. If your recruiter is not able to obtain suitable references your application may not progress.

Step 3: Pre-Employment Checks

Medical Assessment

Complete a full medical assessment which forms part of your DA application. If you are unable to pass your medical your application will not progress. If further specialist medical appointments are required you will need to facilitate on your own.

Criminal Record Check

As part of the DA application you will need to consent to a criminal record check.

Working with Children Check

Apply for a paid WWC Check, this is a requirement for employment. We will help you with this as part of the recruitment process.

Step 4: Employment Pack

Employment Pack containing an Offer of Employment for a Trainee Bus Driver and Training Agreement issued. Once returned signed you will progress to the training stage.

Step 5: MR Licence Training

You must pass a Driver Knowledge Test (DKT) with Transport for NSW to obtain your learner licence. Book your test and purchase the Heavy Vehicle Learner's Log Book through Services NSW.

One on one training by an independent assessor for 4hrs/day for 3-4 days (depending on individual capabilities) during Monday to Friday. Final test conducted on a separate day. You will need to bring your HV Learner's Log Book to your driving training sessions.

You will be paid a provisional training wage during these training sessions.

The course assessor may determine early that an applicant is unlikely to pass the final assessment or be a competent bus driver, if so the training will be terminated, and our offer withdrawn.

If you are unable to pass the test after two attempts training will be terminated, and our offer withdrawn. In this situation the applicant may be liable to pay $500 as per Training Agreement.

Step 6: DA Application

SCB will assist with the online application form. You will need to complete the online DA training course via Intertrain.

Step 7: SCB Induction Training

Upon successfully obtaining all required licences/checks (MR, DA & WWC) your employment status will change from Trainee Bus Driver to Bus Driver.

You will be given specific bus training on school/route services. While accompanied by a qualified driver/assessor you will be paid at the provisional training wage. Upon completion of induction training (once driving solo) you will be paid at the Casual Bus Driver rate (currently $36/hr).

Frequently Asked Questions

What if I already have a MR/HR Licence?
Bonus for us all! You will simply skip Step 5 in the recruitment process. Although depending on your heavy vehicle experience we may request you have a session with the independent assessor to ensure you are comfortable driving a bus.

How much is the provisional training wage?
Currently the provisional training wage is $29.46/hr.

How long will I be paid at the provisional training wage?
During all (driving) training sessions while employed as a Trainee Bus Driver. Once employed as a Casual Bus Driver while accompanied by another person, but no longer than 6 weeks.

Will I need to pay back any of the money?
Only if you leave the company prior to 12 months employment (as per terms and conditions detailed in the Training Agreement.

Still Have Questions?

Please email the team at info@scbuslines.com.au

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